

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Friday, 29 November 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Eleanor Burnley
<b>NMC PIN</b>	21A1126E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) 28 September 2021
<b>Relevant Location:</b>	Bristol
<b>Panel members:</b>	Jill Robinson (Chair, Registrant member) Sally Pezaro (Registrant member) Neil Slater (Lay member)
<b>Legal Assessor:</b>	Megan Ashworth
<b>Hearings Coordinator:</b>	John Kennedy
<b>Nursing and Midwifery Council:</b>	Represented by Nawazish Choudhury, Case Presenter
<b>Mrs Burnley:</b>	Not present and unrepresented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following conditions:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. *You must limit your practice to one substantive employer which must not be an agency.*
2. *You must not be the nurse in charge or the sole registered nurse on any shift.*
3. *You must ensure you are supervised by a registered nurse or above any time you are working. Your supervision must consist of:*
  - a) *working at all times on the same shift as but not always directly observed by a registered nurse;*
  - b) *being directly supervised by a registered nurse when dispensing and administering medication until signed off as competent to do so.*
4. *Once assessed and deemed competent with regards to dispensing and administering medication, provide a copy of the competency assessment prior to the next review hearing.*
5. *You must meet with your line manager, supervisor or mentor fortnightly for the first three months then at least once a month thereafter to discuss:*
  - a) *Safe medicines practice.*
  - b) *Workload prioritisation.*
  - c) *Communication with colleagues and patients.*

- d) *Response to acute clinical episodes.*
6. *Prior to any hearing review you must provide a report from your line manager, supervisor or mentor commenting on:*
- a) *Safe medicines practice.*
  - b) *Workload prioritisation.*
  - c) *Communication with colleagues and patients.*
  - d) *Response to acute clinical episodes.*
7. *You must keep the NMC informed about anywhere you are working by:*
- a) *Telling your case officer within seven days of accepting or leaving any employment.*
  - b) *Giving your case officer your employer's contact details.*
8. *You must keep the NMC informed about anywhere you are studying by:*
- a) *Telling your case officer within seven days of accepting any course of study.*
  - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
9. *You must immediately give a copy of these conditions to:*
- a) *Your current employer.*
  - b) *Any employers you apply to for work (at the time of application).*
  - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
10. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
  - b) *Any investigation started against you.*
  - c) *Any disciplinary proceedings taken against you.*

*11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

- a) Any educational establishment.*
- b) Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Burnley's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Burnley or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Burnley's case officer will write to her about this in due course.

Mrs Burnley should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, Mrs Burnley or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Burnley. The NMC will write to Mrs Burnley when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Burnley in writing.

That concludes this determination.