

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Thursday, 28 November 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Jaime Jr De Guzman
<b>NMC PIN</b>	22C11490
<b>Part(s) of the register:</b>	Registered Nurse Adult – RNA – March 2022
<b>Relevant Location:</b>	Newry, Mourne and Down District
<b>Panel members:</b>	Ingrid Lee (Chair, lay member) Lynn Bayes (Registrant member) Alison Fisher (Lay member)
<b>Legal Assessor:</b>	Paul Hester
<b>Hearings Coordinator:</b>	Clara Federizo
<b>Nursing and Midwifery Council:</b>	Represented by Uzma Khan, Case Presenter
<b>Mr De Guzman:</b>	Not present and unrepresented
<b>Interim order directed:</b>	<b>Interim suspension order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim suspension order for a period of 18 months.

Unless Mr De Guzman's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr De Guzman will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr De Guzman will be invited to attend in person, send a representative on Mr De Guzman's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.