

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 28 November 2024**

Virtual Hearing

Name of Registrant:	Kaya Dewis
NMC PIN	23G2807E
Part(s) of the register:	Registered Nursing Associate NAR- 11 October 2023
Relevant Location:	Nottinghamshire
Panel members:	Nariane Chantler (Chair, Registrant Member) Sarah Hewetson-Grubb (Registrant Member) Stephanie Hayle (Lay Member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Angela Nkansa-Dwamena
Nursing and Midwifery Council:	Represented by Eleazar Anyene, Case Presenter
Mr Dewis:	Present and represented by Anna Deery, Counsel instructed by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to a single substantive employer, namely Landermeads Nursing Home. You must not undertake any bank or agency shifts.
2. You must not work as the nurse in charge of any shift, and you must not be the sole nurse on duty.
3. You must ensure that you are supervised by a registered nurse anytime you are undertaking clinical duties. Your supervision must consist of, working at all times on the same shift, but not always directly observed by a registered nurse.
4. You must have monthly meetings with your line manager, mentor or supervisor to discuss your:
 - General performance
 - [PRIVATE]

5. You must send a report from your line manager, mentor or supervisor to the NMC prior to the next review. The report should comment on your:
 - General performance
 - [PRIVATE]

6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations before you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.