

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 21 November 2024**

Virtual Hearing

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| Name of Registrant: | Luckveer Dhesi |
| NMC PIN | 9710375W |
| Part(s) of the register: | Registered Nurse – Adult Nursing RNA – (5 June 2002) |
| Relevant Location: | Telford & Wrekin |
| Panel members: | Carolyn Tetlow (Chair, Lay member) Janet Fitzpatrick (Registrant member) Georgina Wilkinson (Lay member) |
| Legal Assessor: | Megan Ashworth |
| Hearings Coordinator: | Franchessca Nyame |
| Nursing and Midwifery Council: | Represented by Fiona Williams, Case Presenter |
| Mrs Dhesi: | Not present and unrepresented at hearing |
| Interim order to be reviewed: | Interim conditions of practice order (18 months) |
| Outcome of review: | Interim conditions of practice order confirmed |

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the confirmation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which can be an agency. If it is an agency, you must only accept a single placement which must be for a minimum of three months.
2. You must not be the sole nurse or the nurse in charge whilst on duty.
3. You must not administer medication unless under the direct supervision of another registered nurse or medical practitioner, until you are assessed as competent to do so unsupervised by your line manager, supervisor, nominated deputy or mentor, who must also be a registered nurse or a medical practitioner.
4. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
5. You must meet with your line manager, supervisor, nominated deputy or mentor fortnightly to discuss your performance, including:
 - Medication administration

- Treating patients with dignity.
6. Prior to any review you must send your NMC case officer a report from your line manager, supervisor, nominated deputy or mentor which comments on the content of your meetings as required in condition 5.
 7. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
 8. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
 9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Dhesi's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Dhesi or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Dhesi's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Dhesi. The NMC will keep Mrs Dhesi informed of developments in relation to that issue.

This will be confirmed to Mrs Dhesi in writing.

That concludes this determination.