

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 1 November 2024**

Virtual Hearing

Name of Registrant:	Margaret Rose Doherty
NMC PIN	83J0026N
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult RN1 (Level 1) – 18 December 1986 Registered Specialist Community Public Health Nurse – RHV – 6 June 1997 Renal Nursing P136 – Retired – 15 April 1988 Return to Practice Course – 21 June 2016
Relevant Location:	Causeway Coast and Glens
Panel members:	Ingrid Lee (Chair, lay member) Howard Millington (Lay member) Kathryn Evans (Registrant member)
Legal Assessor:	Charles Conway
Hearings Coordinator:	Khatra Ibrahim
Nursing and Midwifery Council:	Represented by Omar Soliman, Case Presenter
Mrs Doherty:	Present and unrepresented by Norman Cunnigham (UNITE)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to a single substantive employer, which must not be an agency.
2. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
3. You must meet with your line manager, mentor or supervisor, every two weeks to discuss the following areas:
 - a) Safeguarding and escalating concerns
 - b) Documentation and record keeping
 - c) Caseload management
4. You must obtain a report from your line manager, mentor or supervisor prior to any review hearing outlining your discussions regarding the following:
 - a) Safeguarding and escalating concerns
 - b) Documentation and record keeping
 - c) Caseload managementYou must provide this report to the NMC prior to any review hearing.

5. You must provide evidence that you have undertaken training in relation to the following areas prior to the next review hearing:
 - a) Safeguarding and escalating concerns
 - b) Documentation and record keeping.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.