

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday, 21 November 2024**

Virtual Meeting

Name of Registrant:	Megan-Jane Ferguson
NMC PIN	1312004S
Part(s) of the register:	Mental Health Nursing (Level 1) – 7 September 2015
Relevant Location:	Edinburgh
Panel members:	Godfried Attafua (Chair, registrant member) John Anderson (Lay member) Alison Fisher (Lay member)
Hearings Coordinator:	Max Buadi
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to the current interim conditions of practice order.

The panel determined that the public would remain suitably protected by the continuation of the following unchanged conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. When employed as a nurse, you must not have any involvement with patient, employer, or charitable financial accounts.
2. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
3. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
4. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.

- c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.
5. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken you.
6. You must allow your case officer to share, as necessary, details about your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Ferguson's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Miss Ferguson will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel

will review the interim order at a hearing which Miss Ferguson will be invited to attend in person, send a representative on Miss Ferguson's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Ferguson. The NMC will write to Miss Ferguson when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Ferguson in writing.

That concludes this determination.