

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Thursday 21 November 2024**

**Virtual Hearing**

<b>Name of Registrant:</b>	Charlotte Louise Hall
<b>NMC PIN</b>	15F3022E
<b>Part(s) of the register:</b>	Registered Nurse – Adult Nursing
<b>Relevant Location:</b>	Worcestershire
<b>Panel members:</b>	Diane Meikle (Chair - Lay member) Micheala Higgins (Lay member) Carolyn Jenkinson (Registrant member)
<b>Legal Assessor:</b>	Hala Helmi
<b>Hearings Coordinator:</b>	Vicky Green
<b>Nursing and Midwifery Council:</b>	Represented by Tessa Donovan, Case Presenter
<b>Miss Hall:</b>	Present and represented by Danielle McMahon, instructed by the Royal College of Nursing
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'*

1. If undertaking work through an agency this must be for a single employer and for a minimum of three months.
2. You must not work in an intensive care unit or high dependency setting.
3. You must not be the nurse in charge of any shift.
4. You must ensure that you are supervised at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
5. You must have monthly meetings with your line manager, mentor or supervisor to discuss the following:
  - Recognising, managing and escalating deteriorating patients.
  - Adherence to local policy and procedures.
  - Your general practice and performance.
6. Before any review hearing or meeting you must provide a report from your line manager, mentor or supervisor commenting on your performance in respect of the following:
  - Recognising, managing and escalating deteriorating patients.
  - Adherence to local policy and procedures.

- Your general practice and performance.
7. You must keep us informed about anywhere you are working by:
    - a) Telling your case officer within seven days of accepting or leaving any employment.
    - b) Giving your case officer your employer's contact details.
  
  8. You must keep us informed about anywhere you are studying by:
    - a) Telling your case officer within seven days of accepting any course of study.
    - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
  9. You must immediately give a copy of these conditions to:
    - a) Any organisation or person you work for.
    - b) Any agency you apply to or are registered with for work.
    - c) Any employers you apply to for work (at the time of application).
    - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
  10. You must tell your case officer, within seven days of your becoming aware of:
    - a) Any clinical incident you are involved in.
    - b) Any investigation started against you.
    - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to make this interim order for a period of 18 months to allow the NMC sufficient time to carry out its investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.