

**Nursing and Midwifery Council
Fitness to Practise Committee**

**New Interim Order Hearing
Friday, 15 November 2024**

Virtual Hearing

Name of Registrant:	Matthew James Housham
NMC PIN	12J0005W
Part(s) of the register:	Registered Midwife (4 October 2012)
Relevant Location:	Southend-on-Sea
Panel members:	Nicolas Rosenfeld (Chair, Lay member) Margaret Marshall (Registrant member) Kiran Musgrave (Lay member)
Legal Assessor:	Attracta Wilson
Hearings Coordinator:	Tyrena Agyemang
Nursing and Midwifery Council:	Represented by Giedrius Kabasinskas, Case Presenter
Mx Housham:	Not present and unrepresented
Interim order directed:	Interim conditions of practice order (12 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 12 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your midwifery practice to one substantive employer.

This must not be an agency.

2. You must not be the sole midwife in charge on any shifts.

3. You must ensure that you are supervised any time you are working. Your supervision must consist of:

- Working at all times on the same shift as, but not always directly observed by, a registered midwife.

4. You will work with your line manager or a supervisor/mentor appointed by your line manager, who must be a registered midwife, to create a personal development plan (‘PDP’). You will meet monthly with them to discuss your progress. Your PDP, which will include relevant training and reflection, must address the following areas:

- medicines management and administration
- communication
- safeguarding
- record keeping
- procedures regarding the use of expressed breast milk
- referrals
- handovers

A copy of your PDP will should be sent to your NMC Case Officer at the request of the NMC or at least no later than 7 days before any NMC review hearing.

5. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.

- b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mx Housham's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mx Housham or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mx Housham. The NMC will keep Mx Housham informed of developments in relation to that issue.

This will be confirmed to Mx Housham in writing.

That concludes this determination.