

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Monday 11 November 2024**

Virtual Hearing

Name of registrant:	Rohncy John Kachira
NMC PIN:	19G00120
Part(s) of the register:	Registered Nurse Adult: Level 1 (July 2019)
Relevant location:	London Borough of Lewisham
Panel members:	Fiona Abbott (Chair, Lay member) Janet Williams (Registrant member) Jayanti Durai (Lay member)
Legal Assessor:	Juliet Gibbon
Hearings Coordinator:	Sherica Dosunmu
Nursing and Midwifery Council:	Represented by Alex Granville, Case Presenter
Mrs Kachira:	Not present but represented by Thampi Jose at the hearing
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must limit your nursing practice to one substantive employer. This employment must not include agency or bank work.*
2. *You must not administer IV medication except under the direct supervision of another registered nurse, until you are assessed, signed off and deemed competent to do so.*
3. *You must have monthly meetings with your line manager, mentor, supervisor, or their nominated deputy to discuss:*
 - *IV medications and medication administration.*
 - *Your adherence to employer policies and procedures; and*
 - *Record keeping.*
4. *You must obtain a report from your line manager, mentor, supervisor, or their nominated deputy every three months, and submit this to the NMC.*

Each report must contain details of your:

- *IV medications and medication administration;*
- *Your adherence to employer policies and procedures;*
- *Record keeping; and*
- *Notes from the meetings with your line manager, mentor, supervisor or nominated deputy.*

5. *Once you have been deemed competent to administer IV medications, you must send evidence of your competence to your NMC case officer within a month of doing so.*

6. *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*

7. *You must keep the NMC informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

8. *You must immediately give a copy of these conditions to:*
 - a) *Any organisation or person you work for.*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

9. *You must tell your case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*

10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless Mrs Kachira's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Kachira or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Kachira's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Kachira. The NMC will keep Mrs Kachira informed of developments in relation to that issue.

This will be confirmed to Mrs Kachira in writing.

That concludes this determination.