

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Wednesday, 13 November 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Aruni Chithrika Liyanage
<b>NMC PIN</b>	22H4217E
<b>Part(s) of the register:</b>	Registered Nurse Adult - RNA - February 2023
<b>Relevant Location:</b>	Middlesbrough
<b>Panel members:</b>	Gary Tanner (Chair, lay member) Siobhan Ebdon (Registrant member) Gil Murgatroyd (Lay member)
<b>Legal Assessor:</b>	Graeme Dalgleish
<b>Hearings Coordinator:</b>	Hanifah Choudhury
<b>Nursing and Midwifery Council:</b>	Represented by Tom Hoskins, Case Presenter
<b>(Registrant's name):</b>	Present and represented by Lucy Chapman, instructed by Royal College of Nursing (RCN)
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to working for one substantive employer. If this is an agency then it must be in a single placement for a minimum of three months.
2. You must not be the nurse in charge of any shift.
3. You must be indirectly supervised by another registered nurse at all times when working as a nurse.
4. You must complete training on the following:
  - a) Medication management and administration
  - b) Record keeping
  - c) Patient assessment
  - d) Appropriate management and escalation of deteriorating patients

A copy of your certificates and/or competency assessments must be provided to your NMC case officer prior to the next review hearing.

5. You must meet with your line manager or supervisor fortnightly to discuss:
  - a) Medication management and administration
  - b) Record keeping

- c) Patient assessment
  - d) Appropriate management and escalation of deteriorating patients
  - e) [PRIVATE]
6. A report must be sent from your line manager or supervisor to your NMC case officer at least seven days before any review hearing detailing your performance in relation to:
- a) Medication management and administration
  - b) Record keeping
  - c) Patient assessment
  - d) Appropriate management and escalation of deteriorating patients
  - e) [PRIVATE]
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).

- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless registrant's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, registrant or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.