

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday 7 November 2024**

Virtual Hearing

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| Name of Registrant: | Memunatu Macauley |
| NMC PIN | 11F0498E |
| Part(s) of the register: | Registered Nurse – Sub Part 1 Mental Health Nursing (Level 1) – 6 July 2013 |
| Relevant Location: | Camden |
| Panel members: | Dr Gary Tanner (Chair – Lay member) David Brown (Lay member) Vikki Crickmore (Registrant member) |
| Legal Assessor: | Gerard Coll |
| Hearings Coordinator: | Vicky Green |
| Nursing and Midwifery Council: | Represented by Giedrius Kabasinskas, Case Presenter |
| Mrs Macauley: | Not present and not represented in her absence |
| Interim order to be reviewed: | Interim conditions of practice order (18 months) |
| Outcome of review: | Interim conditions of practice order confirmed |

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must only work for one single substantive employer. If this employer is an agency, the placement must be for a minimum of two months.
2. You may work as a registered nurse under indirect supervision from another registered nurse.

Such supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.

3. You must meet with your line manager or supervisor on a monthly basis to discuss your overall professional practice.
4. Before the next NMC review hearing you must obtain and send your NMC case officer a report from your line manager or supervisor commenting on your overall professional practice.
5. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your NMC case officer within seven days of accepting or leaving any employment.
 - b. Giving your NMC case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your NMC case officer within seven days of accepting any course of study.
 - b. Giving your NMC case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.

- b. Your line manager and/or any person responsible for your supervision.
 - c. Any agency you are employed by.
 - d. Any employers you apply to for work (at the time of application).
 - e. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your NMC case officer, within seven days of your becoming aware of:
- a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
9. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm the interim conditions of practice order, it will run for the remainder of the current interim order.

Unless Mrs Macauley's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Macauley or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Macauley case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Macauley. The NMC will write to Mrs Macauley when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Macauley in writing.

That concludes this determination.