

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 20 November 2024**

Virtual Hearing

Name of Registrant:	May Al Mansour
NMC PIN:	22K0049O
Part(s) of the register:	Registered Nurse – Mental Health RNMH November 2022
Relevant Location:	London
Panel members:	Gary Tanner (Chair, lay member) Judith Shevlin (Registrant member) Cheryl Hobson (Lay member)
Legal Assessor:	Robin Ince
Hearings Coordinator:	Catherine Blake
Nursing and Midwifery Council:	Represented by Omar Soliman, Case Presenter
Ms Mansour:	Not present but represented by Simon Holborn, instructed by NMC Watch
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the confirmation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer. This must be South London and Maudsley NHS Trust.
2. You must work in a non-patient facing role.
3. You must ensure you are indirectly supervised at all times you are working by another registered nurse.
4. You must have monthly meetings with your line manager, supervisor or mentor to discuss your compliance with these conditions.
5. You must send your case officer at the NMC a report from your line manager, supervisor or mentor commenting on your compliance with these conditions prior to any review.
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer’s contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless Ms Mansour's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Mansour or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Mansour's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Mansour. The NMC will write to Ms Mansour when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Mansour in writing.

That concludes this determination.