

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 13 November 2024**

Virtual Hearing

Name of Registrant:	Donna Corinne Nabi
NMC PIN	0016355E
Part(s) of the register:	Nurse RNA–October 2024 V300–November 2021
Relevant Location:	Leicestershire
Panel members:	Michael McCulley (Chair, Lay member) Suzie Adam (Registrant member) Geoffrey Baines (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Sabrina Khan
Nursing and Midwifery Council:	Represented by Uzma Khan, Case Presenter
Miss Nabi:	Present and represented by Rebecca Butler, instructed by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work either for a single substantive employer or when working as a bank or agency nurse you must be allocated to a single place of work for a minimum of three months duration where there is a consistency of supervision.
2. You must not practice as an independent supplementary prescriber.
3. You must only administer medication under direct supervision until you are deemed competent to do so independently by another registered nurse.
4. When you are signed off as being competent, verification of the sign off must be sent to the NMC within seven days of you being signed off as competent.
5. You must meet with your line manager, mentor or supervisor fortnightly to discuss your performance in relation to:
 - Medicine administration including reporting of medication drug errors
 - Working within the scope of practice.
 - Clinical decision making

- Record keeping
- Identifying, escalating and reporting of deteriorating patients
- Compliance with these conditions

6. You must obtain a report from your line manager, mentor or supervisor.

Each report must contain details of your performance in relation to:

- Medicine administration including reporting of medication drug errors.
- Working within the scope of practice.
- Clinical decision making.
- Record keeping.
- Identifying, escalating and reporting of deteriorating patients.
- Compliance with these conditions.

This report must be sent to the NMC case officer prior to any subsequent reviews.

7. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months. The panel were mindful that this case is at an early stage of investigation and considered 18 months to be proportionate in allowing the NMC sufficient time to conclude its investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.