

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 28 November 2024**

Virtual Hearing

Name of Registrant:	Cyprian Ofoegbu
NMC PIN	20E1370E
Part(s) of the register:	Registered Nurse – Mental Health Nursing RNMH – (22 September 2020)
Relevant Location:	Merseyside
Panel members:	Katriona Crawley (Chair, Lay member) Howard Millington (Lay member) Naomi Smith (Registrant member)
Legal Assessor:	Suzanne Palmer
Hearings Coordinator:	Margia Patwary
Nursing and Midwifery Council:	Represented by Rory Gordon, Case Presenter
Mr Ofoegbu:	Present and represented by Danielle McMahon, instructed by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer. This employer may be an agency, provided that any placement you undertake by the agency is for a period of at least 3 months.
2. You must not be the nurse in charge of any shift.
3. You must not be the sole nurse on duty.
4. You must ensure that you are supervised at any time you are working by another registered nurse. This supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
5. You must meet with your line manager, mentor, or supervisor prior, who must be a registered nurse, at least fortnightly to discuss your general performance and conduct, particularly in relation to your management of de-escalation and the use of restraint.
6. You must obtain and send to your NMC Case Officer a report on the meetings with your line manager, mentor, or supervisor prior to any review of this order commenting on your general performance and

conduct, particularly in relation to your management of de-escalation and the use of restraint.

7. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
- b. Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must keep us informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any agency you apply to or are registered with for work.
- c. Any employers you apply to for work (at the time of application).
- d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months in light of the ongoing third-party investigation and to give the NMC sufficient time to conclude its investigation.

Unless your case has already been concluded, this interim order must be reviewed you the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.