

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday, 22 November 2024**

Virtual Hearing

Name of Registrant:	Davina Ann Owen
NMC PIN	86H0148E
Part(s) of the register:	Registered Nurse Adult Nursing – 1 July 1999
Relevant Location:	Wirral
Panel members:	Philip Sayce (Chair, registrant member) Jillian Claire Rashid (Registrant member) Janine Green (Lay member)
Legal Assessor:	Hala Helmi
Hearings Coordinator:	Monowara Begum
Nursing and Midwifery Council:	Represented by Emma Richards, Case Presenter
Mrs Owen:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. You must limit your practice to one single substantive employer, this must not be an agency.*
- 2. You must ensure that you are directly supervised by a registered nurse anytime you administer medication, until you are assessed and deemed competent to do so independently by another registered nurse. Confirmation of your completed assessment must be sent to your NMC case officer within 7 days of its completion.*
- 3. You must ensure that you are indirectly supervised at all other times you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.*
- 4. You must meet with your line manager, mentor or supervisor on a monthly basis to discuss your progress in relation to:*
 - administering medication*
 - communication*
 - conduct and performance in the workplace*
 - record keeping*

5. *You must provide a report from your line manager, mentor or supervisor to your case officer before the next review hearing.*

The report must show your progress in relation to:

- *administering medication*
- *communication*
- *conduct and performance in the workplace*
- *record keeping*

6. *You must keep the NMC informed about anywhere you are working by:*

- a) *Telling you case officer within seven days of accepting or leaving any employment.*
- b) *Giving you case officer you employer's contact details.*

7. *You must keep the NMC informed about anywhere you are studying by:*

- a) *Telling you case officer within seven days of accepting any course of study.*
- b) *Giving you case officer the name and contact details of the organisation offering that course of study.*

8. *You must immediately give a copy of these conditions to:*

- a) *Any organisation or person you work for.*
- b) *Any employers you apply to for work (at the time of application).*
- c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

9. *You must tell your case officer, within seven days of you becoming aware of:*

- a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*
10. *You must allow you case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in you retraining and/or supervision required by these conditions.*

Unless Mrs Owen's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Owen or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Owen's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Owen. The NMC will keep Mrs Owen informed of developments in relation to that issue.

This will be confirmed to Mrs Owen in writing.

That concludes this determination.