

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday 7 November 2024**

Virtual Hearing

Name of Registrant: Clare Richardson

NMC PIN 84Y3693E

Part(s) of the register: Registered Nurse – Adult Nursing
Nurse Independent/supplementary prescriber

Relevant Location: Leeds

Panel members: Dr Gary Tanner (Chair – Lay member)
David Brown (Lay member)
Vikki Crickmore (Registrant member)

Legal Assessor: Gerard Coll

Hearings Coordinator: Vicky Green

Nursing and Midwifery Council: Represented by Giedrius Kabasinskas, Case
Presenter

Ms Richardson: Not present and not represented in her
absence

Interim order directed: **Interim conditions of practice order
(18 months)**

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must restrict your practice to one substantive employer, this must not be an Agency.
2. You must not use your nurse prescribing qualification to prescribe medications.
3. You must not be the nurse in charge of any shift.
4. You must meet with your line manager or supervisor at least once every two weeks to discuss the following:
 - a) Record keeping.
 - b) Adherence to policy, protocols and duty of candour.
5. Prior to any review hearing, you must send a report from your line manager or supervisor to your NMC case officer detailing your progress in respect of the following:
 - a) Record keeping.
 - b) Adherence to policy, protocols and duty of candour.
6. You must keep your NMC case officer informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep your NMC case officer informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to make this interim order for a period of 18 months to allow the NMC sufficient time to carry out and conclude its investigations.

Unless Ms Richardson's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Richardson or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Richardson. The NMC will write to Ms Richardson when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Richardson in writing.

That concludes this determination.