# Nursing and Midwifery Council
# Investigating Committee

## New Interim Order Hearing
## Tuesday, 12 November 2024

Virtual Hearing

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| **Name of Registrant:** | Ryan John James Richardson |
| **NMC PIN** | 16I0245N |
| **Part(s) of the register:** | Registered Nurse - Learning Disabilities RNLD<br>September 2016 |
| **Relevant Location:** | Antrim and Newtownabbey |
| **Panel members:** | Jill Wells (Chair, lay member)<br>Hayley Ball (Registrant member)<br>Linda Hawkins (Lay member) |
| **Legal Assessor:** | Paul Hester |
| **Hearings Coordinator:** | Hanifah Choudhury |
| **Nursing and Midwifery Council:** | Represented by Tom Hoskins, Case Presenter |
| **Mr Richardson:** | Present and represented by Gerard McGettigan, instructed by Royal College of Nursing (RCN) |
| **Interim order directed:** | **Interim conditions of practice order (18 months)** |

**Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1.  You must not be involved in any Management of Actual or Potential Aggression (MAPA) or similar techniques for physical restraint, except in life threatening situations.

2.  You must meet with your line manager, mentor or supervisor on a monthly basis to discuss:
    a) Your general performance as a nurse
    b) Escalating concerns
    c) Incident reporting
    d) Whistleblowing
    A report from your line manager, mentor or supervisor commenting on a-d must be sent to your NMC case officer prior to any review hearing.

3.  You must keep the NMC informed about anywhere you are working by:
    a)  Telling your case officer within seven days of accepting or leaving any employment.
    b)  Giving your case officer your employer's contact details.

4.  You must keep the NMC informed about anywhere you are studying by:
    a)  Telling your case officer within seven days of accepting any course of study.
    b)  Giving your case officer the name and contact details of the organisation offering that course of study.

5.  You must immediately give a copy of these conditions to:
    a)  Any organisation or person you work for.
    b)  Any agency you apply to or are registered with for work.
    c)  Any employers you apply to for work (at the time of application).
    d)  Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

6.  You must tell your case officer, within seven days of your becoming aware of:
    a)  Any clinical incident you are involved in.
    b)  Any investigation started against you.
    c)  Any disciplinary proceedings taken against you.

7.  You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a)  Any current or future employer.
    b)  Any educational establishment.
    c)  Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the

Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.