

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday, 20 November 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Hayley Stevenson
<b>NMC PIN:</b>	13C1163E
<b>Part(s) of the register:</b>	Registered Nurse (Sub Part 1) Adult Nursing – Level 1 – 12 June 2013
<b>Relevant Location:</b>	Lisburn and Castlereagh
<b>Panel members:</b>	Gary Tanner (Chair, lay member) Judith Shevlin (Registrant member) Cheryl Hobson (Lay member)
<b>Legal Assessor:</b>	Robin Ince
<b>Hearings Coordinator:</b>	Catherine Blake
<b>Nursing and Midwifery Council:</b>	Represented by Omar Soliman, Case Presenter
<b>Miss Stevenson:</b>	Not present and not represented in person at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following varied conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE].
2. [PRIVATE].
3. [PRIVATE].
4. You must only work for a single and substantive employer who must not be an agency.
5. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse
6. You must not be the nurse in charge of any shift.
7. You must meet with your line manager, supervisor or mentor every two weeks to discuss your general performance including your relationship with your colleagues.
8. Prior to any review hearing, you must send to the NMC a report from your line manager, supervisor or mentor commenting on your

general performance including your relationships with your colleagues.

9. [PRIVATE].
10. [PRIVATE].
11. [PRIVATE].
12. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
13. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
14. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
15. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Stevenson's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Stevenson or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Stevenson's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Stevenson. The NMC will write to Miss Stevenson when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Stevenson in writing.

That concludes this determination.