

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Friday 15 November 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Rhys Thomas
<b>NMC PIN:</b>	21H0280W
<b>Part(s) of the register:</b>	Registered Nurse – RNMH Mental Health – September 2021
<b>Relevant Location:</b>	Rhondda Cynon Taf
<b>Panel members:</b>	Liz Maxey (Chair, registrant member) Julian Graville (Lay member) Gill Murgatroyd (Lay member)
<b>Legal Assessor:</b>	Robin Leach
<b>Hearings Coordinator:</b>	Ruth Bass
<b>Nursing and Midwifery Council:</b>	Represented by Beverley Da Costa, Case Presenter
<b>Mr Thomas:</b>	Not present and unrepresented at the hearing
<b>Interim order directed:</b>	<b>Interim suspension order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim suspension order for a period of 18 months.

Unless Mr Thomas' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Thomas will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Thomas will be invited to attend in person, send a representative on his behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Thomas. The NMC will write to Mr Thomas when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Thomas in writing.

That concludes this determination.