

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Friday 11 October 2024**

Virtual Hearing

<b>Name of registrant:</b>	Mrs Alia Sharif Abukar
<b>NMC PIN:</b>	10C0431E
<b>Part(s) of the register:</b>	RNA (2010)
<b>Relevant location:</b>	London
<b>Panel members:</b>	Jill Robinson (Chair, Registrant member) Catherine Lund (Registrant member) Elaine Weinbren (Lay member)
<b>Legal Assessor:</b>	Graeme Dalgleish
<b>Hearing Coordinator:</b>	Maya Khan
<b>Nursing and Midwifery Council:</b>	Represented by Eilish Lindsay, NMC Case Presenter
<b>Mrs Abukar:</b>	Not present and not represented at the hearing
<b>Interim order reviewed:</b>	Interim suspension order (18 months)
<b>Interim order outcome:</b>	<b>Interim suspension order replaced by interim conditions of practice order</b>

## Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer. If this is an agency, you must only accept a single placement of at least three months at any one time.
2. Whilst practising as a nurse, you must not at any time be involved in accessing, managing or administering any medication.
3. You must not be the nurse in charge on any shift.
4. You must ensure you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a more senior registered nurse.
5. You must meet with your clinical line manager or supervisor on a monthly basis to discuss your conduct and clinical performance and compliance with these conditions.
6. You must provide a report from your clinical line manager or supervisor to the NMC prior to any review hearing on your conduct and clinical performance and compliance with these conditions.
7. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.
  
8. You must immediately give a copy of these conditions to:
  - a. Any organisation or person you work for.
  - b. Any employers you apply to for work (at the time of application).
  
9. You must tell your case officer, within seven days of your becoming aware of:
  - a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you.
  
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a. Any current or future employer.
  - b. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Abukar's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Abukar or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Abukar. The NMC will write to Ms Abukar when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Abukar in writing.

That concludes this determination.