

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 3 October 2024**

Virtual Hearing

Name of Registrant:	Kirsten Moira Arthur
NMC PIN	13I0260S
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (September 2016)
Relevant Location:	Linlithgow
Panel members:	Adrian Ward (Chair, lay member) Anne Rachael Browning (Registrant member) Bill Matthews (Lay member)
Legal Assessor:	Natalie Byrne
Hearings Coordinator:	Jessie Miller
Nursing and Midwifery Council:	Represented by Rowena Wisniewska, Case Presenter
Miss Arthur:	Present and represented by Lauren Doherty, instructed by Anderson Strathern
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer which is not an Agency. When working as a bank nurse, you must only work on one ward. This will allow you to meet the criteria of the remaining conditions.
2. You must not be the registered nurse in charge of any shift or the sole registered nurse on duty.
3. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift, but not always directly observed, by a registered nurse.
4. You must have monthly meetings with your line manager/supervisor/mentor to discuss:
 - a) Your medication management/administration;
 - b) Your record keeping.
5. You must provide a formal report to the NMC from your line manager/supervisor/mentor before any future review hearing. This report must comment on:
 - a) Your medication management/administration;
 - b) Your record keeping.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Arthur's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Arthur or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Arthur. The NMC will keep Miss Arthur informed of developments in relation to that issue.

This will be confirmed to Miss Arthur in writing.

That concludes this determination.