

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 24 October 2024**

Virtual Hearing

Name of Registrant:	Kelly Carr
NMC PIN	15F2451E
Part(s) of the register:	Registered Nurse Adult – RNA – November 2015
Relevant Location:	Plymouth
Panel members:	Katriona Crawley (Chair, lay member) Neil Calvert (Lay member) Winifilda Ngoshi (Registrant member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Margia Patwary
Nursing and Midwifery Council:	Represented by Nawazish Choudhury, Case Presenter
Mrs Carr:	Not present and unrepresented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one single substantive employer. If the employer is an agency, then work placements must be no less than three months in duration.
2. You must not work as the nurse in charge of any shift.
3. You must ensure that you are supervised by another registered nurse anytime you are undertaking clinical duties. Your supervision must consist of working at all times on the same shift, but not always directly observed by another registered nurse.
4. You must be directly supervised when managing and administering medication by another registered nurse, until you are assessed and deemed competent.
5. You must have monthly meetings with your line manager, supervisor or mentor to discuss:
 - Maintaining professional communication with patients and colleagues
 - Maintaining professional boundaries with colleagues
 - Medication management and administration
 - Record keeping
 - Management of escalation of deteriorating patients

6. You must send a report from your line manager, supervisor or mentor to the NMC prior to any review. The report should comment on your:
 - Maintaining professional communication with patients and colleagues
 - Maintaining professional boundaries with colleagues
 - Medication management and administration
 - Record keeping
 - Management of escalation of deteriorating patients

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Carr's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Carr or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Carr. The NMC will write to Mrs Carr when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Carr in writing.

That concludes this determination.