

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Meeting  
Monday, 28 October 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Jessica Clack
<b>NMC PIN</b>	0017415E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 RNA: Adult Nurse (L1) - September 2003
<b>Relevant Location:</b>	England
<b>Panel members:</b>	Susan Ball (Chair, registrant member) Gillian Tate (Registrant member) Joanne Morgan (Lay member)
<b>Hearings Coordinator:</b>	Khatra Ibrahim
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'*

- 1. You must limit your nursing practice to a single employer which must not be an agency.*
- 2. You must not be the nurse in charge of any shift.*
- 3. You must not have access to or administer medication unless directly supervised by another registered nurse.*
- 4. You must not have any access to controlled drugs at any time.*
- 5. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of:*
  - a) Working at all times on the same shift as, but not always directly observed by, another registered nurse.*
  - b) Fortnightly meetings to discuss your clinical workload and your professional conduct.*
- 6. You must prior to any review send your NMC case officer a report from your line manager, mentor or supervisor detailing your compliance with these conditions and your professional conduct.*
- 7. You must keep the NMC informed about anywhere you are working by:*

*a) Telling your case officer within seven days of accepting or leaving any employment.*

*b) Giving your case officer your employer's contact details.*

*8. You must keep the NMC informed about anywhere you are studying by:*

*a) Telling your case officer within seven days of accepting any course of study.*

*b) Giving your case officer the name and contact details of the organisation offering that course of study.*

*9. You must immediately give a copy of these conditions to:*

*a) Any organisation or person you work for.*

*b) Any employers you apply to for work (at the time of application).*

*c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

*10. You must tell your case officer, within seven days of you becoming aware of:*

*a) Any clinical incident you are involved in.*

*b) Any investigation started against you.*

*c) Any disciplinary proceedings taken against you.*

*11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

*a) Any current or future employer.*

*b) Any educational establishment.*

*c) Any other person(s) involved in your retraining and/or supervision required by these conditions.*

Unless Miss Clack's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Miss Clack will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Clack will be invited to attend in person, send a representative on Miss Clack's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Clack. The NMC will keep Miss Clack informed of developments in relation to that issue.

This will be confirmed to Miss Clack in writing.

That concludes this determination.