Nursing and Midwifery Council Investigating Committee

New Interim Order Hearing Tuesday, 29 October 2024

Virtual Hearing

Name of Registrant:	Lyndsey Crowhurst
NMC PIN	00D0674E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 31 March 2003
Relevant Location:	Southport
Panel members:	Jill Wells(Chair, Lay member)Marianne Scott(Registrant member)Ian Hanson(Lay member)
Legal Assessor:	Gerard Coll
Hearings Coordinator:	Sabrina Khan
Nursing and Midwifery Council:	Represented by Nawazish Choudhury, Case Presenter
Mrs Crowhurst:	Present and not represented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- You must limit your employment to Southport and Ormskirk Hospital NHS Trust.
- 2. You must not work in a clinical role. Any work that involves patient contact should be directly supervised by a registered nurse.
- 3. You must meet with your line manager, mentor or supervisor on a monthly basis to discuss your general performance and [PRIVATE]
- You must provide a report from your line manager, mentor or supervisor addressing your general performance and [PRIVATE] to the NMC seven days prior to any review hearings or meetings.
- 5. [PRIVATE].
- You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

- You must keep the NMC informed about anywhere you are studying by:
 - Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
- You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current employer.
 - b) Any educational establishment.
 - Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months as this at an early stage of the NMC investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.