

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday 4 October 2024**

Virtual Hearing

Name of Registrant:	Lydia Edwards
NMC PIN	06E0616O
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – 24 May 2006
Relevant Location:	Bristol
Panel members:	Peter Wrench (Chair, Lay member) Anne Murray (Registrant member) Claire Corrigan (Lay member)
Legal Assessor:	Alice Robertson Rickard
Hearings Coordinator:	Rebecka Selva
Nursing and Midwifery Council:	Represented by Iwona Boesche, Case Presenter
Mrs Edwards:	Present and represented by James Marsland, instructed by Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order replaced with interim conditions of practice order

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer which must not be an agency, and you must not work as a bank nurse.
2. You must not undertake medication management or administration unless you are directly supervised by another registered nurse until such time as you have been assessed by your line manager as competent to do so without such supervision. Confirmation of such competency must be sent to the NMC within 2 weeks of any such assessment.
3. Subject to condition 2 above, you must ensure that at all other times you are supervised by another registered nurse any time you are working. Such supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
4. You must not be the nurse in charge on any shift.
5. You must meet with your line manager, mentor or supervisor at least fortnightly to discuss your clinical performance with particular reference to:
 - Medicines management and administration

- Escalation of concerns about deteriorating patients
 - Record keeping
 - Communication
6. You must send your NMC case officer a report prior to any review of this order from your line manager, mentor or supervisor commenting on your clinical performance with particular reference to:
- Medicines management and administration
 - Escalation of concerns about deteriorating patients
 - Record keeping
 - Communication
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.