

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Tracey Michelle Francis

PIN: 82A3224E

Part(s) of the register: Registered Nurse - Adult Nursing

Relevant Location: Nottinghamshire

On 22 October 2019 we received a referral raising a concern about Tracey Francis' fitness to practise. It's alleged that over a six-month period she:

- failed to correctly administer medication or failed to record medication had been administered to four residents
- on one occasion used a colleague's PIN to countersign for medication without them witnessing it.

Tracey Francis admits that she made medication errors. She also accepts using a colleague's PIN and administering medication without a colleague witnessing it.

We investigated the issue and the matter was referred to the Fitness to Practise Committee. No allegation against Tracey Francis has yet been found substantively proved by one of our statutory committees.

On 16 October 2024 we received an application from Tracey Francis for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Tracey Francis' application for agreed removal, I've taken into account:

- Tracey Francis' application for agreed removal and supporting documents
- documents obtained from the investigation into the allegations
- comments received from the person that made the allegation against Tracey Francis
- the interests of Tracey Francis
- the allegation of lack of integrity relates to a one off incident, with no direct personal gain
- the public interest.

I'm satisfied that:

- Tracey Francis no longer intends to work as a registered nurse
- the allegations against Tracey Francis are not so serious as to be fundamentally incompatible with continued registration
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Tracey Francis to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, 22 October 2024. In the event that Tracey Francis seeks readmission to the register, we may consider the matters that led to this agreed removal further.