

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Tuesday 22 October 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Adriana Iordachita</b>
<b>NMC PIN</b>	14G0373C
<b>Part(s) of the register:</b>	Registered nurse – sub part 1 Adult Nursing (Level 1) 11 July 2014
<b>Relevant Location:</b>	England
<b>Panel members:</b>	Rama Krishnan (Chair, lay member) Siobhan Ebdon (Registrant member) Reni Aina (Lay member)
<b>Hearings Coordinator:</b>	Sophie Cubillo-Barsi
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

As such it has determined that the following conditions remain proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which can be an agency. If it is an agency, you must only accept a single placement which must be for a minimum of three months.

2. You must not be the sole nurse or the nurse in charge whilst on duty.

3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.

4. You must meet with your line manager, supervisor, nominated deputy or mentor once every four weeks to discuss the following areas of your clinical practice:

- Dignity and care for patients
- Assessment and observation of patients
- Responding appropriately to patient needs
- Working co-operatively with colleagues
- Ability to work independently.

5. Prior to any review you must send your NMC case officer a report from your line manager, supervisor, nominated deputy or mentor which comments on your performance in relation to the areas identified in condition 4.

6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Miss lordachita will be notified of that panel's decision in writing following that meeting.

Alternatively, Miss lordachita is entitled to have the interim order reviewed at a hearing. This means that Miss lordachita will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Miss lordachita must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Miss lordachita does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Miss lordachita and her representative will be invited to attend.

This decision will be confirmed to Miss lordachita in writing.

That concludes this determination.