

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday, 9 October 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Claire Louise Mary Kitson</b>
<b>NMC PIN</b>	98D0315E
<b>Part(s) of the register:</b>	Registered Nurse – Mental Health RNMH – 2 May 2001
<b>Relevant Location:</b>	Liverpool
<b>Panel members:</b>	Godfried Attafua (Chair, Registrant member) Jessica Read (Registrant member) John Anderson (Lay member)
<b>Legal Assessor:</b>	Graeme Sampson
<b>Hearings Coordinator:</b>	Hamizah Sukiman
<b>Nursing and Midwifery Council:</b>	Represented by Shaun McPhee, Case Presenter
<b>Mrs Kitson:</b>	Not present and unrepresented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

Accordingly, the panel was of the view that the public would remain suitably protected by the implementation of the following varied conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. If the employer is an agency you must work in a placement for no less than three months.
2. You must not work with service users or patients under the age of 18.
3. You must ensure that you do not carry out any work that requires you to provide clinical care to patients on a face to face basis.
4. You must ensure that you are indirectly supervised by another healthcare professional anytime you are working.
5. You must meet at least monthly with your line manager or supervisor to discuss:
  - a) Your maintenance of professional boundaries.
  - b) Record keeping, including timeliness, accuracy and appropriate depth.
  - c) Your standard of work and clinical practice.
  - d) [PRIVATE].

6. You must obtain a report from your line manager or supervisor and send it to the NMC prior to any review hearing outlining:
  - a) Your maintenance of professional boundaries
  - b) Record keeping, including timeliness, accuracy and appropriate depth
  - c) Your standard of work and clinical practice
  - d) [PRIVATE].
  
7. You must not make any contact with service users or patients outside of working hours or via methods that are not approved or authorised by your employers.
  
8. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
9. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
10. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).

- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Kitson's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Kitson or the Nursing and Midwifery Council ('NMC') may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Kitson's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Kitson. The NMC will write to Mrs Kitson when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Kitson in writing.

That concludes this determination.