

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 17 October 2024**

Virtual Hearing

Name of Registrant:	Jade Megan Linton
NMC PIN	13B0200E
Part(s) of the register:	Registered Nurse Adult RNA – September 2013
Relevant Location:	Suffolk
Panel members:	Godfried Attafua (Chair, registrant member) Kathryn Evans (Registrant member) Stephanie Hayle (Lay member)
Legal Assessor:	Christopher Mckay
Hearings Coordinator:	Audrey Chikosha
Nursing and Midwifery Council:	Represented by Giedrius Kabasinskas, Case Presenter
Miss Linton:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. [PRIVATE]
2. You must restrict your practice to a single substantive employer. You must not work for an agency.
3. You should not be the nurse in charge of a shift.
4. You must work under direct supervision while undertaking medicine administration and management until deemed competent by a registered nurse of Band 6 and above.
5. You must attend monthly meetings with your line manager, mentor or supervisor to discuss your practice in relation to working within your scope of practice and the administration and management of medication.
6. You must obtain a report from your line manager, mentor or supervisor commenting on working within your scope of practice and the administration and management of medication. This must be submitted to your NMC case officer prior to any review hearing.
7. [PRIVATE]

8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

9. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.

- b) Any educational establishment.

Unless Miss Linton's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Linton or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Linton. The NMC will write to Miss Linton when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Linton in writing.

That concludes this determination.