

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Wednesday 16 October 2024**

Virtual Hearing

<b>Name of registrant:</b>	Hannah Macklin
<b>NMC PIN:</b>	17H0153E
<b>Part(s) of the register:</b>	Registered Nurse Adult (September 2017)
<b>Relevant Location:</b>	Southampton
<b>Panel members:</b>	Christopher Taylor (Chair, registrant member) Liane Powell (Registrant member) Linda Hawkins (Lay member)
<b>Legal Assessor:</b>	Melissa Harrison
<b>Hearings Coordinator:</b>	Sherica Dosunmu
<b>Nursing and Midwifery Council:</b>	Represented by Alex Granville, Case Presenter
<b>Miss Macklin:</b>	Present and unrepresented
<b>Interim order directed:</b>	<b>Interim conditions of practice order (15 months)</b>

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 15 months.

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. You must restrict your nursing practice to one substantive employer. This must not be an agency.
2. You must ensure that you are indirectly supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
3. You must meet with your line manager or supervisor fortnightly to discuss [PRIVATE].
4. You must send a report from your line manager or supervisor to your case officer at the NMC prior to any review hearing or meeting setting out [PRIVATE].
5. [PRIVATE]
6. [PRIVATE]
7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in that relates to you attending work unfit to practise safely as a registered nurse.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any other person(s) involved in your supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.