

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday 11 October 2024**

Virtual Hearing

Name of Registrant:	Alexandra Martin
NMC PIN:	21J1204E
Part(s) of the register:	Registered Nurse - RNMH Mental Health– March 2022
Relevant Location:	Manchester
Panel members:	Angela Williams (Chair, lay member) Judith Francois (Registrant member) Sally Allbeury (Lay member)
Legal Assessor:	Fiona Moore
Hearings Coordinator:	Rene Aktar
Nursing and Midwifery Council:	Represented by Tessa Donovan, Case Presenter
Miss Martin:	Present and represented by Fiyin Adeoye, UNISON
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to The Valley Leadership Academy.
2. You must be supervised at all times but not always directly observed by a registered nurse, teacher or social worker whose own practice is regulated by a professional regulatory body.
3. You must not undertake domiciliary home visits unless accompanied by another member of The Valley Leadership Academy staff.
4. [PRIVATE].
5. [PRIVATE].
6. [PRIVATE].
7. [PRIVATE].
8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of leaving your current employment.
 - b) Giving your case officer your employer's contact details.

9. You must immediately give a copy of these conditions to:
 - a) The Valley Leadership Academy
 - b) Any establishment you apply to (at the time of application).

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) [PRIVATE].
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) The Valley Leadership Academy
 - b) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.