

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Monday, 21 October 2024**

Virtual Hearing

Name of Registrant:	Bernard Anthony McGrail
NMC PIN	84Y0467E
Part(s) of the register:	Adult Nursing: RNA (Level 1) – 13 July 1987 Mental Health Nursing: RN3 – 27 July 1990
Relevant Location:	Armagh City, Banbridge and Craigavon
Panel members:	Clara Cheetham (Chair, Lay member) Rachel Jokhi (Registrant member) Farrah Pradhan (Lay member)
Legal Assessor:	Richard Ferry-Swainson
Hearings Coordinator:	Sabrina Khan
Nursing and Midwifery Council:	Represented by Elizabeth Hartley, Case Presenter
Mr McGrail:	Present and not represented at this hearing
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order replaced with interim conditions of practice order

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You will limit your nursing practice to one substantive employer. This role can be obtained with an agency but, with a minimum contract of three months.
2. At any time, you are dispensing, administering or documenting medication, you will be directly supervised by another registered nurse, until you have been assessed and signed off as competent on at least three separate occasions by a registered nurse. This assessment must include evidence of your competence in medication knowledge, administering medication and documentation of administering medication. This must be in relation to both oral and IV medication administration. The assessment should be based on a recognised medicines competency assessment.
3. You must attend monthly meetings with your line manager, mentor or supervisor who will submit a report every three months to the NMC, or before the next review hearing. These reports must focus on the regulatory concerns raised.
4. You must provide the NMC a reflective statement, before the next review hearing, demonstrating any insight with regard to the regulatory concerns raised.

5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a panel at an administrative meeting. Your case officer will write to you about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.