

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 31 October 2024**

Virtual Hearing

Name of Registrant:	Louise Roase McKenzie
NMC PIN	04I1675S
Part(s) of the register:	Registered Nurse (Sub Part 1) Adult Nursing - Level 1 - 01 October 2007
Relevant Location:	City of Edinburgh
Panel members:	Maureen Gunn (Chair, registrant member) Yvonne Wilkinson (Registrant member) Anne Brown (Lay member)
Legal Assessor:	Suzanne Palmer
Hearings Coordinator:	Audrey Chikosha
Nursing and Midwifery Council:	Represented by Tessa Donovan, Case Presenter
Ms McKenzie:	Present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must restrict your nursing practice to one substantive employer. If this is an agency, then it must be a placement of at least three months in a single working environment.
2. You must not be the sole nurse on duty.
3. When engaged in the management and administration of medication, you must be directly supervised until deemed competent to do so without supervision by another registered nurse.

A copy of your competency assessment must be sent to your NMC case officer within seven days of its completion.

4. You must meet with your line manager or supervisor on a fortnightly basis to discuss your:
 - a) Medication management and administration.
 - b) [PRIVATE]
5. Prior to any NMC review hearing or meeting, you must send your case officer a report from your line manager or supervisor commenting on your:
 - a) Medication management and administration.
 - b) [PRIVATE]

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.