

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Meeting  
Monday, 28 October 2024**

Virtual Meeting

<b>Name of Registrant:</b>	Kathleen Bernadette McNally
<b>NMC PIN</b>	99Y0322E
<b>Part(s) of the register:</b>	Registered Mental Health Nurse RNMH, level 1 (19 September 2002)
<b>Relevant Location:</b>	Doncaster
<b>Panel members:</b>	Janet Fisher (Chair, Lay member) Jillian Claire Rashid (Registrant member) Christine Anne Rice (Lay member)
<b>Hearings Coordinator:</b>	Elizabeth Fagbo
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

*For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

- 1. You must limit your nursing practice to one substantive employer. This must not be an agency.*
- 2. You must not be the sole registered nurse in charge of a shift or be the only registered nurse on a shift.*
- 3. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.*
- 4. You must meet every two weeks with your line manager, mentor or supervisor to discuss your performance in relation to:*
  - Medication management and administration;*
  - Patient assessments;*
  - Record keeping;*
  - Appropriate restraint and handling techniques;*
  - Treating patients with dignity and respect; and*
  - Professional boundaries and Duty of Candour*
- 5. You must obtain a report from your line manager, mentor or supervisor and send it to your NMC case officer prior to any review hearing or meeting that outlines your performance and progress in relation to:*
  - Medication management and administration;*

- *Patient assessments;*
  - *Record keeping;*
  - *Appropriate restraint and handling techniques;*
  - *Treating patients with dignity and respect; and*
  - *Professional boundaries and Duty of Candour*
6. *You must keep the NMC informed about anywhere you are working by:*
- a) *Telling your case officer within seven days of accepting or leaving any employment.*
  - b) *Giving your case officer your employer's contact details.*
7. *You must keep the NMC informed about anywhere you are studying by:*
- a) *Telling your case officer within seven days of accepting any course of study.*
  - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
8. *You must immediately give a copy of these conditions to:*
- a) *Any organisation or person you work for.*
  - b) *Any employers you apply to for work (at the time of application).*
  - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
9. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
  - b) *Any investigation started against you.*
  - c) *Any disciplinary proceedings taken against you.*
10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Any current or future employer.*
  - b) *Any educational establishment.*

- c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.*

Unless there has been a material change of circumstances, a panel will review the interim suspension order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mrs McNally will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs McNally is entitled to have the interim suspension order reviewed at a hearing. This means that Mrs McNally will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Mrs McNally must inform her case officer if she would like the interim suspension order to be reviewed at a hearing.

Even if Mrs McNally does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs McNally and her representative will be invited to attend.

This decision will be confirmed to Mrs McNally in writing.

That concludes this determination.