

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Meeting
Wednesday, 23 October 2024**

Virtual Meeting

Name of Registrant: Rose Linda Chinwenma Nkemdirim

NMC PIN 03109670

Part(s) of the register: Registered Nurse Adult
RN1- level 1- sub part 1 (25 September 2003)

Relevant Location: Hertfordshire

Panel members: Philip Sayce (Chair, registrant member)
Jonathan Coombes (Registrant member)
Georgina Foster (Lay member)

Hearings Coordinator: Sharmilla Nanan

Interim order to be reviewed: **Interim conditions of practice order (18 months)**

Outcome of review: **Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that it was appropriate and proportionate to confirm the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer that is not an agency.
2. You must ensure that you are supervised by a Registered Nurse any time you are working. Your supervision must consist of:
 - Safe medicine management.
 - Confirmation of competence.
3. You will send the NMC a report seven days in advance of the next NMC hearing or meeting from either your:
 - line manager, mentor, or supervisor.
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer’s contact details.
5. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
7. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Nkemdirim's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited

by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mrs Nkemdirim will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Nkemdirim will be invited to attend in person, send a representative on Mrs Nkemdirim's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Nkemdirim. The NMC will keep Mrs Nkemdirim informed of developments in relation to that issue.

This will be confirmed to Mrs Nkemdirim in writing.

That concludes this determination.