Nursing and Midwifery Council Investigating Committee

New Interim Order Hearing Tuesday, 1 October 2024

Virtual Hearing

Bronagh O'Hagan

Present and represented by John Mackell,

Interim conditions of practice order (18

instructed by Royal College of Nursing (RCN)

Name of Registrant:

Mrs O'Hagan:

Interim order directed:

NMC PIN: 16I0221N Part(s) of the register: Registered Nurse Learning Disabilities – 15 September 2016 **Relevant Location:** Antrim and Newtownabbey Panel members: Ingrid Lee (Chair, Lay member) Marianne Scott (Registrant member) Anne Brown (Lay member) **Legal Assessor:** Paul Hester **Hearings Coordinator:** Hamizah Sukiman **Nursing and Midwifery Council:** Represented by Jennifer Morris, Case Presenter

months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of length.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. [PRIVATE]. You must not undertake any agency or bank work.
- 2. You must limit your nursing practice to a non-patient facing role.
- 3. You must keep the NMC informed about anywhere you are studying by:
 - Telling your case officer within seven days of accepting any course of study.
 - Giving your case officer the name and contact details of the organisation offering that course of study.
- 4. You must immediately give a copy of these conditions to:
 - a) [PRIVATE].
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 5. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
- 6. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) [PRIVATE].
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.