

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Thursday 31 October 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Kerri Natasha Page
<b>NMC PIN</b>	13G1408E
<b>Part(s) of the register:</b>	Parts of the register
<b>Relevant Location:</b>	RNA: Registered Nurse – (sub part 1) Adult – Level 1 23 April 2014
<b>Panel members:</b>	Linda Owen (Chair, Lay member) Shorai Dzirambe (Registrant member) Dora Waitt (Lay member)
<b>Legal Assessor:</b>	Gerard Coll
<b>Hearings Coordinator:</b>	Sophie Cubillo-Barsi
<b>Nursing and Midwifery Council:</b>	Represented by James Cox, Case Presenter
<b>Miss Page:</b>	Not present and unrepresented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

It was of the view that the public would remain suitably protected by the implementation of the following varied conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates'

1. You must limit your nursing practice to a single employer, and if it is through an agency, it must be one placement through that agency.
2. You must not be the sole nurse on any shift, ward or other health care settings.
3. You must meet monthly with your line manager, mentor or supervisor to discuss your progress and performance in relation to:
  - a) Record keeping
  - b) Medicines administration
  - c) Adhering to care plans
  - d) Professional conduct and performance, with a particular focus on your duty of Candour
4. You must obtain a report from your line manager, mentor/supervisor and send it to your case officer, prior to any review hearing outlining your progress in relation to the points above.
5. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.

6. You must keep us informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
7. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
8. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Miss Page's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Page or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Page case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Page. The NMC will keep Miss Page informed of developments in relation to that issue.

This will be confirmed to Miss Page in writing.

That concludes this determination.