

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Substantive Hearing  
Wednesday, 25 September 2024 – Friday 27 September 2024  
Monday, 30 September 2024 – Friday 4 October 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Nicholas Roger Parry</b>
<b>NMC PIN</b>	11C0056W
<b>Part(s) of the register:</b>	Nurses part of the register Sub part 1 RNA: Adult nurse, level 1 (24 March 2011)
<b>Relevant Location:</b>	Neath Port Talbot
<b>Type of case:</b>	Misconduct
<b>Panel members:</b>	Museji Ahmed Takolia (Chair, Lay member) Jennifer Childs (Registrant member) Paula Charlesworth (Lay member)
<b>Legal Assessor:</b>	Graeme Sampson (25 September 2024 – 27 September 2024) Nigel Ingram (30 September 2024 – 4 October 2024)
<b>Hearings Coordinator:</b>	Eleanor Wills
<b>Nursing and Midwifery Council:</b>	Represented by George Gebbie, Case Presenter
<b>Mr Parry:</b>	Not present and unrepresented
<b>Facts proved:</b>	Charges 1, 2, 3, 4, 5, 8a, 8b, 9, 10, 11a, 11b, 12, 13a, 13b, 14a, 14b, 15a, 15b, 15c, 16, 17, 18a, 18b, 18c
<b>Facts not proved:</b>	Charges 6, 7
<b>Fitness to practise:</b>	Impaired
<b>Sanction:</b>	<b>Striking-off order</b>
<b>Interim order:</b>	<b>Interim suspension order (18 months)</b>

## **Decision and reasons on service of Notice of Hearing**

An application under Rule 19 of the 'Nursing and Midwifery Council (Fitness to Practise) Rules 2004', as amended (the Rules) to hear all matters in private was accepted.