

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Louisa Richards

PIN: 99I3362E

Part(s) of the register: Registered Nurse - Adult Nursing

Relevant Location: West Yorkshire

On 23 February 2023 we received a referral raising a concern about Louisa Richards' fitness to practise. It's alleged that she dispensed and signed for medication for the wrong patient, threw the medication in the bin which was against protocol and didn't update the medication chart for the correct patient to show the medication hadn't been administered. It's further alleged that following a period of support which included supervised medication rounds, Louisa Richards failed a medicines assessment. Louisa Richards accepts the concerns raised about her practice.

We investigated the issues and the matter was referred to the Fitness to Practise Committee. No allegation against Louisa Richards has yet been found substantively proved by one of our statutory committees.

On 20 September 2024 we received an application from Louisa Richards for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Louisa Richards's application for agreed removal, I've taken into account:

- the referral to the NMC and supporting documents
- the case examiner decision made on 19 June 2024
- comments received from the person that made the allegation against Louisa Richards
- the interests of Louisa Richards
- the public interest.

I'm satisfied that:

- Louisa Richards no longer intends to work as a registered nurse

- the allegations against Louisa Richards are not so serious as to be fundamentally incompatible with continued registration
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Louisa Richards to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, 4 November 2024. In the event that Louisa Richards seeks readmission to the register, we may consider the matters that led to this agreed removal further.