

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 17 October 2024**

Virtual Hearing

Name of Registrant:	Sebastian Louis Salman
NMC PIN:	18G0170W
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing – (September 2018)
Relevant Location:	Newbury
Panel members:	Sarah Hamilton (Chair, Lay member) Deborah Holroyd (Registrant member) Cheryl Hobson (Lay member)
Legal Assessor:	Cyrus Katrak
Hearings Coordinator:	Jessie Miller
Nursing and Midwifery Council:	Represented by Samprada Mukhia, Case Presenter
Mr Salman:	Not present and not represented
Interim order directed:	Interim suspension order (18 months)

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless Mr Salman's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Salman will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Salman will be invited to attend in person, send a representative on Mr Salman's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Salman. The NMC will write to Mr Salman when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Salman in writing.

That concludes this determination.