

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 14 October 2024**

Virtual Hearing

Name of Registrant:	Laura Jayne Shackleton
NMC PIN	11F1601E
Part(s) of the register:	Registered Nurse – Sub Part 1 Children Nursing – 13 October 2011
Relevant Location:	Hull
Panel members:	Diane Meikle (Chair, lay member) Kathryn Evans (Registrant member) Matthew Burton (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Catherine Blake
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Mrs Shackleton:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must work for one substantive employer and this must not be an agency.*
2. *You must not be the nurse in charge of any shift.*
3. *You must ensure that you are directly supervised by another registered nurse at any time you are undertaking enteral feeding, medication management and medication administration.*
4. *You must meet fortnightly with your line manager/supervisor/nominated deputy to discuss your clinical practice regarding enteral feeding, medication management and medication administration.*
5. *You must provide a report from your manager/supervisor/nominated deputy to any future panels regarding your enteral feeding, medication management and medication administration.*
6. *You must keep the NMC informed about anywhere you are working by:*

- a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*
7. *You must keep the NMC informed about anywhere you are studying by:*
- a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
8. *You must immediately give a copy of these conditions to:*
- a) *Any organisation or person you work for.*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
9. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*
10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Any current or future employer.*
 - b) *Any educational establishment.*

- c) *Any other person(s) involved in your retraining and/or supervision required by these conditions'*

Unless Mrs Shackleton's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Shackleton or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Shackleton's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Shackleton. The NMC will write to Mrs Shackleton when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Shackleton in writing.

That concludes this determination.