

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Thursday, 24 October 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Ashwin Edavan Vattithanvalappil</b>
<b>NMC PIN</b>	24G06790
<b>Part(s) of the register:</b>	Registered Nurse – Adult Nurse (July 2024)
<b>Relevant Location:</b>	Cambridgeshire
<b>Panel members:</b>	Christopher Taylor (Chair, registrant member) Lynn Bayes (Registrant member) Geoffrey Baines (Lay member)
<b>Legal Assessor:</b>	Paul Hester
<b>Hearings Coordinator:</b>	Audrey Chikosha
<b>Nursing and Midwifery Council:</b>	Represented by Lidia Iancu, Case Presenter
<b>Mr Vattithanvalappil:</b>	Present and supported by Goncalo Cruz, Practice Development Lead Nurse.
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work in the Emergency Department at Cambridge University Hospital NHS Foundation Trust. You may also undertake bank work in the Emergency Department.
2. You must ensure that you are supervised by another registered nurse whenever you examine a female patient. Your supervision must consist of being directly observed by another registered nurse.
3. You must meet with your line manager/supervisor/mentor on a monthly basis to discuss your Clinical caseload with particular regard to treating female patients
4. You must send a report from your line manager/supervisor/mentor to the NMC before any NMC hearing or meeting. This report must comment on your management your clinical caseload with particular regard to treating female patients
5. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
7. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
8. You must tell your NMC case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
9. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the

Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.