

**Nursing and Midwifery Council**  
**Fitness to Practise Committee**

**Interim Order Review Hearing**  
**Thursday, 24 October 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Louise Diana Woodgate</b>
<b>NMC PIN</b>	12B0441E
<b>Part(s) of the register:</b>	Registered Nurse RNA – November 2012
<b>Relevant Location:</b>	Suffolk
<b>Panel members:</b>	Sue Heads (Chair, Lay member) Jacqueline Metcalfe (Registrant member) Bill Matthews (Lay member)
<b>Legal Assessor:</b>	Emma Boothroyd
<b>Hearings Coordinator:</b>	Sabrina Khan
<b>Nursing and Midwifery Council:</b>	Represented by Rebecca Malczewski, Case Presenter
<b>Mrs Woodgate:</b>	Not Present and unrepresented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (15 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'*

1. You must only work for one single substantive employer that must not be an agency.
2. You must work at all time on the same shift as, but not always directly observed by, a registered nurse.
3. You must not be the only registered nurse on site.
4. You must:
  - a) not administer any IV medication or IV fluids until assessed and deemed competent by another registered nurse.
  - b) you must provide your NMC case officer with evidence of your successful completion of your competency assessments within seven days of their completion.
5. You must meet with your line manager, mentor, or supervisor every three (3) weeks to discuss your progress in relation to:
  - a) Infection prevention and control.
  - b) Communication with staff and service users.
  - c) Medication management and administration.
  - d) Record keeping.

6. You must obtain a report from your line manager, mentor or supervisor provide a report to the NMC prior to your next hearing or review in relation to your progress in relation to:
  - a) Infection prevention and control.
  - b) Communication with staff and service users.
  - c) Medication management and administration.
  - d) Record keeping.
  
7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
8. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
9. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Woodgate's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Woodgate or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Woodgate's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Woodgate. The NMC will keep Mrs Woodgate informed of developments in relation to that issue.

This will be confirmed to Mrs Woodgate in writing.

That concludes this determination.