

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 22 October 2024**

Virtual Hearing

Name of Registrant:	Stewart Alexander Worton
NMC PIN:	88Y0361S
Part(s) of the register:	Registered Nurse - Mental Health RN3 -July 1999 Registered Nurse - Mental Health RN7-July 1999
Relevant Location:	Fife
Panel members:	Godfried Attafua (Chair, registrant member) Marianne Scott (Registrant member) Simon Shevlin (Lay member)
Legal Assessor:	Charlene Bernard
Hearings Coordinator:	Amira Ahmed
Nursing and Midwifery Council:	Represented by Rebecca Osborne, Case Presenter
Mr Worton:	Present and represented by Jane Pothan, instructed by Anderson Strathern Solicitors
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer that is not an agency.
2. You must not act as a mentor for any member of staff including students.
3. You must meet with your manager at least once a month to have reflective discussions on:
 - a) Your professional conduct; and
 - b) Working within professional boundaries.
4. Prior to any hearing review you must provide a report from your line manager commenting on your clinical practice with particular regard to:
 - a) Your professional conduct; and
 - b) Working within professional boundaries.
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any employers you apply to for work (at the time of application).
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any educational establishment.
 - b) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you

or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.