

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday 17 September 2024**

Virtual Hearing

|                                       |   |
|---------------------------------------|---|
| <b>Name of Registrant:</b>            | Basil Abraham   |
| <b>NMC PIN</b>                        | 15G00610  |
| <b>Part(s) of the register:</b>       | Registered Nurse<br>Adult – RN1 – July 2015   |
| <b>Relevant Location:</b>             | Bristol   |
| <b>Panel members:</b>                 | Liz Maxey (Chair, Registrant member)<br>Carole Panteli (Registrant member)<br>Danielle Sherman (Lay member) |
| <b>Legal Assessor:</b>                | Nigel Mitchell  |
| <b>Hearings Coordinator:</b>          | Sophie Cubillo-Barsi  |
| <b>Nursing and Midwifery Council:</b> | Represented by Richard Webb, Case<br>Presenter  |
| <b>Mr Abraham:</b>                    | Present and unrepresented   |
| <b>Interim order to be reviewed:</b>  | Interim conditions of practice order (18<br>months)   |
| <b>Outcome of review:</b>             | <b>Interim conditions of practice order<br/>confirmed</b>   |

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to The Heathers Nursing Home.  
You must not work for any agency.
2. You must keep your employer and the NMC updated as to the progress of the criminal investigation, and immediately report any updates in relation to the case.
3. You must meet monthly with your line manager/mentor/supervisor to discuss your professional conduct and wellbeing.
4. Prior to any NMC review, you must provide your NMC Case Officer with a report from your line manager/mentor/supervisor commenting on your professional conduct and wellbeing.
5. You must keep the NMC informed about anywhere you are working by:
  - a. Telling your case officer within seven days of leaving any employment.
6. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
  
7. You must immediately give a copy of these conditions to:
  - a. Any organisation or person you work for.
  - b. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
8. You must tell your case officer, within seven days of your becoming aware of:
  - a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you.
  
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a. Any current employer.
  - b. Any educational establishment.
  - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.