

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 5 September 2024**

Virtual Hearing

Name of Registrant:	Sameera Taiseer Mohamed Abu-Alia
NMC PIN	21J0816E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – 03 November 2021
Relevant Location:	Hillingdon
Panel members:	Angela William QPM (Chair, Lay Member) Aileen Cherry (Registrant Member) Dee Rogers (Lay Member)
Legal Assessor:	Hala Helmi
Hearings Coordinator:	Angela Nkansa-Dwamena
Nursing and Midwifery Council:	Represented by Jonathan Swain, Case Presenter
Miss Abu-Alia:	Not present and not represented.
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single, substantive employer. This must not be an agency.
2. In relation to Controlled medication, you must not receive, store, administer or dispose of controlled drugs or complete clinical records in relation to any such matters unless you are directly supervised by a registered nurse of Band 6 or above.
3. In relation to Non-Controlled medication, you must not carry out medicines administration unless directly supervised by another registered nurse until such time as your administration of medicines has been assessed as competent by one or more registered nurses of Band 6 or above on three separate occasions.
4. You must ensure that you are supervised any time you are working. Your supervision must consist of, working at all times on the same shift as, but not always directly observed by, another registered nurse of Band 6 or above.
5. You must meet with your line manager, mentor or supervisor every fortnight to discuss your clinical practice and conduct, in particular in

relation to controlled drugs and using electronic medication management systems.

6. You must send a report from your line manager, mentor or supervisor to your NMC case officer prior to any review hearing or meeting regarding your clinical practice and conduct with particular reference to controlled drugs and using electronic medication management systems.
7. [PRIVATE]
8. [PRIVATE]
9. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.
10. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
11. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).

- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

- 12. You must tell your case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.

- 13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Abu-Alia's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Abu-Alia or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Abu-Alia's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Abu-Alia. The NMC will write to Miss Abu-Alia when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Abu-Alia in writing.

That concludes this determination.