

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 18 September 2024**

Virtual Hearing

Name of Registrant:	Olukemi Olufunmilayo Ajenise-Kuti Akindeinde
NMC PIN:	22H3847E
Part(s) of the register:	Registered Nurse Adult-RNA-9 March 2023
Relevant Location:	Nottinghamshire
Panel members:	Diane Meikle (Chair, Lay member) Elizabeth Williamson (Registrant member) Sandra Norburn (Lay member)
Legal Assessor:	Hala Helmi
Hearings Coordinator:	Eleanor Wills
Nursing and Midwifery Council:	Represented by Uzma Khan, Case Presenter
Miss Akindeinde:	Present and represented by Thomas Buxton, instructed by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your practice to one substantive employer which must not be an Agency or a Bank.
2. You must not undertake night shifts.
3. You must be directly supervised by a Registered Nurse, when administering or managing medication, until assessed as competent by a Registered Nurse. You must send evidence of your assessment of competency to the NMC within 7 days of successful completion.
4. You must be indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a Registered Nurse.
5. You must undertake a Performance Development Plan, with specific reference to:
 - a) Medication administration and management
 - b) Record keeping
 - c) Management of deteriorating patients
 - d) Care of patients with diabetes
 - e) Care of patients on end-of-life care

6. You must have monthly meetings with your line manager/supervisor/mentor to discuss your progress in relation to your Performance Development Plan as outlined at condition 5.
7. You must provide a report to the NMC prior to your next review detailing your discussions and progress in relation to your Performance Development Plan as outlined at condition 5.
8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months given the early stage of the investigation.

Unless Miss Akindeinde's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Akindeinde or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Akindeinde. The NMC will write to Miss Akindeinde when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Akindeinde in writing.

That concludes this determination.