

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 24 September 2024**

Virtual Hearing

Name of Miss Attwood:	Miss Hayley Marie Attwood
NMC PIN	86F0047W
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 14 October 1989
Relevant Location:	England
Panel members:	Godfried Attafua (Chair, Miss Attwood member) Liane Powell (Miss Attwood member) Wendy West (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Eidvile Banionyte
Nursing and Midwifery Council:	Represented by Nawazish Choudhury, Case Presenter
Miss Attwood:	Not present and not represented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

“For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Heritage Manor Limited.
2. You must meet every fortnight with your line manager or supervisor to discuss your progress towards achieving the aims set out in your PDP, which include:
 - a) Safeguarding vulnerable adults,
 - b) Management of vulnerable patients,
 - c) Management of challenging behaviour,
 - d) Record keeping.
3. You must send your case officer a report from your line manager or supervisor prior to every NMC review hearing. This report must show your progress towards achieving the aims set out in your PDP, and comment on your conduct and performance in the workplace.
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer’s contact details.
5. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
7. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Attwood's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Attwood or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Attwood. The NMC will write to Miss Attwood when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Attwood in writing.

That concludes this determination.