

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 18 September 2024**

Virtual Hearing

Name of Registrant:	Catti-Bri Bartholomew
NMC PIN	22B0612E
Part(s) of the register:	Registered Nurse - Mental Health RNMH - September 2022
Relevant Location:	Matlock
Panel members:	Judith Ebbrell (Chair, registrant member) Helen Hughes (Registrant member) Julian Graville (Lay member)
Legal Assessor:	Charles Parsley
Hearings Coordinator:	Catherine Acevedo
Nursing and Midwifery Council:	Represented by Shoba Aziz, Case Presenter
Miss Bartholomew:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one single substantive employer. If this is an agency, the placement should not be less than three months.
2. You must ensure that you are directly supervised by a registered nurse whilst administering any injections, until you have been deemed competent by a registered nurse. You must send the NMC evidence that you have been deemed competent before carrying out this procedure unsupervised.
3. You must ensure that you have monthly meetings with your line manager/mentor/supervisor to discuss:
 - a) Recognising limitations and working within your role/remit.
 - b) Completing tasks within your role/competency correctly.
 - c) Prioritising tasks.
 - d) Medication administration.
 - e) Maintaining professional boundaries.
4. You must obtain a report from your line manager/mentor/supervisor in relation to your compliance with condition 3 and commenting on the monthly meetings. You must

send this report to the NMC prior to the next review of this interim order.

5. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.

- c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Miss Bartholomew's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Bartholomew or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Bartholomew's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Bartholomew. The NMC will write to Miss Bartholomew when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to Miss Bartholomew in writing.

That concludes this determination.