

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Substantive Hearing  
Thursday, 5 September 2024 – Friday, 6 September 2024  
Monday, 9 September 2024 – Friday, 13 September 2024  
Monday, 16 September 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Zeriya Pamela Gandifere</b>
<b>NMC PIN</b>	18F2034E
<b>Part(s) of the register:</b>	Registered Nurse Mental Health Nurse, Level 1 (4 April 2019)
<b>Relevant Location:</b>	Scunthorpe
<b>Type of case:</b>	Health/Misconduct
<b>Panel members:</b>	Rachel Forster (Chair, Lay member) Vanessa Bailey (Registrant member) Seamus Magee (Lay member)
<b>Legal Assessor:</b>	Cyrus Katrak
<b>Hearings Coordinator:</b>	Eleanor Wills
<b>Nursing and Midwifery Council:</b>	Represented by George Gebbie, Case Presenter
<b>Mrs Gandifere:</b>	Not present and not represented
<b>Facts proved by way of admission:</b>	Charges 1, 2, 3a
<b>Facts proved:</b>	Charge 3b, 4a, 4b, 5, 6a, 6b, 6c
<b>Fitness to practise:</b>	Impaired
<b>Sanction:</b>	<b>Suspension order (12 months)</b>
<b>Interim order:</b>	<b>Interim suspension order (18 months)</b>

## **Decision and reasons on application for hearing to be held in private**

An application under Rule 19 of the 'Nursing and Midwifery Council (Fitness to Practise) Rules 2004', to hear all matters in private was accepted.